Date: 12 January 2021



To: Members of the Ethical Governance and Personnel Committee

Cllr R Webber-Jones (Chairman)
Cllr MB Cartwright (Vice-Chairman)
Cllr RG Allen
Cllr DC Bill MBE
Cllr L Hodgkins
Cllr E Hollick
Cllr LJP O'Shea

Cllr MA Cook

Copy to all other Members of the Council

(other recipients for information)

Dear member,

There will be a meeting of the ETHICAL GOVERNANCE AND PERSONNEL COMMITTEE as a virtual meeting on WEDNESDAY, 20 JANUARY 2021 at 6.30 pm and your attendance is required.

The agenda for the meeting is set out overleaf.

Yours sincerely

Rebecca Owen

Democratic Services Manager

ETHICAL GOVERNANCE AND PERSONNEL COMMITTEE - 20 JANUARY 2021

AGENDA

1. APOLOGIES AND SUBSTITUTIONS

2. MINUTES OF PREVIOUS MEETING (Pages 1 - 4)

To confirm the minutes of the previous meeting.

3. ADDITIONAL URGENT BUSINESS BY REASON OF SPECIAL CIRCUMSTANCES

To be advised of any additional items of business which the Chairman decides by reason of special circumstances shall be taken as matters of urgency at this meeting.

4. DECLARATIONS OF INTEREST

To receive verbally from members any disclosures which they are required to make in accordance with the Council's code of conduct or in pursuance of Section 106 of the Local Government Finance Act 1992. This is in addition to the need for such disclosure to be also given when the relevant matter is reached on the agenda.

5. QUESTIONS

To hear any questions received in accordance with Council Procedure Rule 12.

6. <u>ANY OTHER ITEMS OF BUSINESS WHICH THE CHAIRMAN DECIDES HAVE TO BE</u> DEALT WITH AS MATTERS OF URGENCY

7. MATTERS FROM WHICH THE PUBLIC MAY BE EXCLUDED

To consider the passing of a resolution under Section 100A(4) of the Local Government Act 1972 excluding the public from the undermentioned item of business on the grounds that it involves the likely disclosure of exempt information as defined in paragraphs 1 and 10 of Schedule 12A of the 1972 Act.

8. COMPLAINTS UPDATE

A counter-complaint has been received in response to complaints 2020/24a & b which were considered at the previous meeting. Members will be provided with an update.

9. <u>INDEPENDENT REVIEW OF COMPLAINTS (Pages 5 - 12)</u>

Report of an independent investigator attached.

10. 2020/03 (Pages 13 - 24)

Fact finding report.

11. <u>2020/05</u> (Pages 25 - 30)

Fact finding report.

12. <u>2020/20B</u> (Pages 31 - 36)

Fact finding report.

13. 2020/25 (Pages 37 - 40)

Fact finding report.

14. 2020/29 (Pages 41 - 46)

Fact finding report.

15. <u>2020/30 (Pages 47 - 52)</u>

Fact finding report.